**Part 5322 - Application of Labor Laws to Government Acquisitions**

DAFFARS PART 5322 Knowledge Center

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[Subpart 5322.1 — BASIC LABOR POLICIES](#_bookmark0)

[5322.101-1 General](#_bookmark0)

[5322.101-3-70 Impact of Labor Disputes on Defense Programs](#_bookmark0)

[5322.103-4 Approvals](#_bookmark0)

[Subpart 5322.3 — CONTRACT WORK HOURS AND SAFETY STANDARDS STATUTE](#_bookmark0)

[5322.302 Liquidated Damages and Overtime Pay](#_bookmark0)

[Subpart 5322.4 — LABOR STANDARDS FOR CONTRACTS INVOLVING CONSTRUCTION](#_bookmark0)

[5322.406-13 Semi-annual Enforcement Reports](#_bookmark0)

Subpart 5322.5 -- USE OF PROJECT LABOR AGREEMENTS FOR FEDERAL CONSTRUCTION PROJECTS

5322.504 General requirements for project labor agreements.

[Subpart 5322.8 — EQUAL EMPLOYMENT OPPORTUNITY](#_bookmark0)

[5322.805 Procedures](#_bookmark0)

[Subpart 5322.18 — EMPLOYMENT ELIGIBILITY VERIFICATION](#_bookmark0)

[5322.1802 Policy](#_bookmark0)

[Subpart 5322.70 — RESTRICTIONS ON THE EMPLOYMENT OF PERSONNEL FOR WORK ON](#_bookmark0) [CONSTRUCTION AND SERVICE CONTRACTS IN NONCONTIGUOUS STATES](#_bookmark0)

[5322.7003 Waivers](#_bookmark0)

# **Subpart 5322.1 — BASIC LABOR POLICIES**

## **5322.101-1 General**

Contracting officers must involve the Regional Labor Advisors in all labor relation actions outlined in [FAR Part 22](https://www.acquisition.gov/far/part-22), as required. [DAFI 64-106](https://static.e-publishing.af.mil/production/1/saf_aq/publication/afi64-106/dafi64-106.pdf), *Contractor Labor Relations Activities*, identifies the Regional Labor Advisors and their assigned geographical areas.

1. See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601) regarding authority to designate contracts requiring contractors to report actual or potential labor disputes to the contracting activity in addition to the following:
   1. Construction contracts in excess of the simplified acquisition threshold (SAT);
   2. Service contracts in excess of the SAT; and,
   3. Any contract that contains the clause at [FAR 52.222-1](https://www.acquisition.gov/far/part-52#FAR_52_222_1), *Notice to the Government of Labor Disputes*, (e.g., mission critical services).

## **5322.101-3-70 Impact of Labor Disputes on Defense Programs**

(b)(ii) See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601).

## **5322.103-4 Approvals**

* + 1. The contracting officer is designated the agency approving official.

# **Subpart 5322.3 — CONTRACT WORK HOURS AND SAFETY STANDARDS STATUTE**

## **5322.302 Liquidated Damages and Overtime Pay**

1. The Regional Labor Advisors are the agency officials responsible for acting on appeals in accordance with [DFARS 222.302(2)](https://www.acquisition.gov/dfars/part-222-application-labor-laws-government-acquisitions#DFARS-222.302). The Chief Air Force Labor Advisor ([SAF/AQCA](mailto:SAF.AQ.SAF-AQCA.Workflow@us.af.mil)) and the Regional Labor Advisors are authorized to take the actions in accordance with [FAR 22.302(c)](https://www.acquisition.gov/far/part-22#FAR_22_302).

# **Subpart 5322.4 — LABOR STANDARDS FOR CONTRACTS INVOLVING CONSTRUCTION**

## **5322.406-13 Semi-annual Enforcement Reports**

See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601).

## **Subpart 5322.5 - Use of Project Labor Agreements for Federal Construction Projects**

**5322.504 General requirements for project labor agreements.**

(d) See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601)

# **Subpart 5322.8 — EQUAL EMPLOYMENT OPPORTUNITY**

## **5322.805 Procedures**

(a)(8) See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601).

# **Subpart 5322.18 — EMPLOYMENT ELIGIBILITY VERIFICATION**

## **5322.1802 Policy**

1. See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601).

# **Subpart 5322.70 — RESTRICTIONS ON THE EMPLOYMENT OF PERSONNEL FOR WORK ON CONSTRUCTION AND SERVICE CONTRACTS IN NONCONTIGUOUS STATES**

## **5322.7003 Waivers**

See [MP5301.601(a)(i)](https://www.acquisition.gov/daffars/mp5301-federal-acquisition-regulations-system#DAFFARS_MP5301_601).